

Lothlorien Volunteer Commitment
Elvin H.O.M.E. Inc. P.O. Box 1082; Bloomington, IN 47402

Legal Name _____

ELF/Magical/Preferred Name _____

Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

CATEGORY (Circle One)

STEWARD

STAFF

SEASONAL STEWARD

The work commitment is expected to be on average about 28 hours per month for Stewards and Seasonal Stewards, and 14 hours for Staff. This may, of course, vary seasonally based on the nature of your jobs. You may want to keep a log of the hours you spend fulfilling your contract. All council members are expected to help in some way with festivals.

Specific Ongoing Jobs

1) _____

2) _____

3) _____

4) _____

5) _____

6) _____

7) _____

8) _____

9) _____

10) _____

11) _____

12) _____

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I agree to perform the previously listed jobs in the service of the goals and purposes, and community of Lothlórien Nature Sanctuary and Elvin H.O.M.E., Inc. to the best of my ability to share in the care of the sanctuary, the organization, and its events in a spirit of respect and support of its ecumenical ideals. I agree to abide by all Elvin HOME by-laws and policies while present on Lothlórien and performing my contracted duties.

I agree to attend Governing Council meetings and to notify the council if I am unable to attend. Further, I agree to attend any committee meetings necessary to fulfill my duties. I understand that my commitment will be reviewed at least once a year if I am a steward or every 6 months if I am staff. I also understand that my commitment may be called for review at any time by at least two other stewards and that this review must take place during regularly scheduled Governing Council meeting and I have the right to be present and state my position. Further, I understand that my commitment may be terminated if I commit an act that warrants dismissal in accordance with Elvin HOME's grievance policy.

I understand that Elvin HOME is not responsible for supplying me with food, shelter or payment, beyond reasonable reimbursement for expenses incurred in carrying out my duties. However, so long as this commitment is effective, I do not have to pay membership, camping or festival fees and may have free use, within the bounds of land use policies, of the grounds and facilities of Lothlórien.

Approved by Governing Council, Signed and & Elvin HOME, Inc. Seal Affixed this _____, 20__

Signature

Renew Date

Signature

Title Date

Signature

Renew Date

Signature

Title Date

Signature

Renew Date

Signature

Title Date

Signature

Renew Date

Signature

Title Date

Signature

Renew Date

Signature

Title Date