

Elvin HOME, Inc.
Governing Council Minutes
September 11, 2022

11. Roll Call-Attending- Voting: Conney Freese-Posthuma, Debra Lee, Katie Wolfe, Aaron Campbell (Bone Daddy), Dan Henline, Aaron Bromberg, Lisa Daugherty, Jef Stelzner, Jack Bengel. Non-voting: Vicki Stelzner, Regina Weiss, Abel Bengel, Jill Kleinpeter, Janie Van Buskirk, Chelsea Malwitz, Joe Clendening, Vicki Aradia Beymer

Opening: Vicki asked for moment of silence in memory of 9/11 victims; Conney read Wendell Berry quote,

“My vision of the gathered church that had come to me... had been replaced by a vision of the gathered community. What I saw now was the community imperfect and irresolute but held together by the frayed and always fraying, incomplete and yet ever-holding bonds of the various sorts of affection. There had maybe never been anybody who had not been loved by somebody, who had been loved by somebody else, and so on and on... It was a community always disappointed in itself, disappointing its members, always trying to contain its divisions and gentle its meanness, always failing and yet always preserving a sort of will toward goodwill. I knew that, in the midst of all the ignorance and error, this was a membership; it was the membership of Port William and of no other place on earth. My vision gathered the community as it never has been and never will be gathered in this world of time, for the community must always be marred by members who are indifferent to it or against it, who are nonetheless its members and maybe nonetheless essential to it. And yet I saw them all as somehow perfected, beyond time, by one another’s love, compassion, and forgiveness, as it is said we may be perfected by grace.”

2) Adoption of August Meeting Minutes-with edits for typos-

Lisa motioned; Katie 2nd 8 yes, 1 no

3) Volunteer Commitments

Renewals

Janie-staff-continue as chair, Airen’s Garden, land maintenance, website committee, painting in Long Hall-

Debra motioned; Aaron 2nd Unanimous

Joe-Staff-garden, general labor, clean-up, help where needed;

Jef motioned; Jack 2nd Unanimous

Jill-Staff-continue with kids’ activities and programs, medical staff, maintains medical supplies, Covid advisor, answer RFIs online

Conney motioned; Jef 2nd ; 7 for, 2 against

New Staff Contract

Chelsea Malwitz-essential services, help with land maintenance help greet member visitors, QB help

Debra motioned; Katie 2nd Unanimous

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Contract Review

Bone calls for review of Debbra's contract

Debbra-does research on buying food from local farmers, preplanning, drying herbs, etc. at home. She has had medical issue this summer and was not able to be here as much during the heat of summer. Also helps as kids' and medical back-up

Discussion:

Vic-kitchen hasn't been able to be open

Conney-It's good to let us know if you have health problems, etc. so we're aware

Katie- Could help out in other ways

Debbra-where was help with kitchen last year when she was asking for it? Left it completely clean after ELF Fest-it was a mess when she took it over. Appreciates help with cleaning and mouse proofing, but would like to have been consulted

Bone doesn't consider the kitchen safe or sanitary enough to serve food.

Bone motioned to remove Debbra's contract, Aaron 2nd

Vic read Sec 9 of by-laws-Removal for Cause Need 2/3 vote to remove

Yes 3; no 4; Debbra stays

4. Financials

WMG Pre-registration 271 prepaid via PayPal & Tokens, barters, 65+ &staff

August Monthly Reports-Treasurer's Summary

Treasurer Summary Month Aug-22

IUCU Check acct start balance	\$36,702.55	IUCU check acct. end balance	\$37,906.37
IUCU check acct. debits # 22	\$4,120.30	IUCU check acct. credits # 3	\$5,324.12
IUCU Savings start balance	\$4,229.37	IUCU Savings end balance	\$4,230.08
IUCU Savings debits #	\$0.00	IUCU Savings credits # 1	\$0.71

QKBs P&L total expenses \$5,579.47 QKBs P&L Income \$9,043.00

QKBs P&L net operating income \$5,579.47 PayPal start balance \$1,347.33

PayPal end balance \$4,796.80 PayPal credits/ payment received \$8,885.00

PayPal payment sent \$22.00 PayPal withdrawals/Debits \$5,195.00

PayPal Fees \$218.53

MTVFP Donation part 2-Will send second \$200 donation to Marshall Township Volunteer Fire Department

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Reimbursements to Katie and Jef

5. **VP Address-Katie** It's been a trip. Frist meeting as VP was day before Isaac died, lots of weirdness, dealing with Covid-she's been working on land getting things cleaned up and back to useable; reclaiming edges, hauling away broken stuff, etc. She will continue clean-up of Long Hall so it will be more people friendly, get it in shape before we can consider renting to folks. She wants to continue to help us be in a good place. Has talked to members through Member Outreach page and on the land, trying to get people out to work. Lots of networking, people contacted her with problems or questions.

6. **Chase's Camper-** he has paid for membership and has been mowing. Jef offered security barter, but others think that's not a good fit because he's too aggressive. Recommend he barter using his truck to haul wood and helping with parking. Vic suggests he does his barter and then has 30 days after festival to move camper and other stuff off field. Someone is coming to look at solar array-Chase will no longer on solar

7. **WMG**

Troll Booth & Gates-Karin will be here early to set up. New radios charged-Conney will setup in icehouse
Essential Services & Trash-Katie has made a checklist for ES barterers. Dumpster will be emptied again on Friday of fest. Conney is making "Staff only" signs. Jef will lock it

Kitchen: Discussed various options for RV refrigerator or designated refrigerator for kitchen at icehouse for the future. Debra and Jack will research options. WMG staff breakfast will be 10 am and dinner around 6 pm Friday & Saturday, with 11 am brunch on Sunday. The kitchen is now locked with a combination lock on the interior door. There will be plenty of ice.

Off load, Parking, Van Camping, Handicapped spots-we have two people coming who need to be in RV area with room for wheelchair access. They would like to be put next to each other if possible so they can combine pop-ups. There is also one RV coming-they do not need generator so can be parked along driveway up front.

Barter coordinator-all barter requests are being forwarded to Miranda. She is helping schedule areas.

Stage Entertainment & workshops posted schedule-Jef and Pali have full schedule, shared on Facebook Event page with updates. Our soundboard is not working-\$400 to look for one. Thai will bring his to use for this fest.

Kids' Activities-Jill has playground monitors scheduled for most of the day. The playground will be closed 8pm-8am. Many activities scheduled. Fire tenders are leading fire safety workshop for kids. Aradia offered to do the antibullying workshop since the person we had discussed is not available.

Medical-Med tent will be set up and staffed in Wayne's World for basic 1st aid supplies and can alert med staff for more serious emergencies. AED is on backorder until November. The company would not offer a comparable one for the same price.

Showers/Boiler-Aaron will fire up boilers on Wednesday. Marshall and anyone else helping will need updated training on the new system.

Election oversight, voting hours, location-ELF Base-Leigh will be accepting ballots as her barter, 10-6 on Thursday and Friday and 10-noon on Saturday

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Grand council, Morning meetings Grand council will be at 1pm on Saturday behind the long hall for the shade. Staff morning meeting on Friday at 11:30 only.

WLG & EARS-Regina will be lead Women's Liaison Guild

Remy heading up Security-Jef has 3 people-Curt Marshall, new guy (ISS until we know who they are?)Context?

Jackal will be at Jef's camper again so he can have his meds.

Immediate needs, Final Clean-up Needs-Handicapped space cleared and marked, move gravel to trench, move bench to playground, rest of scrap metal from long hall moved up front, med tent put up

8. Witches' Ball October 22-23-can probably use long hall for dance party \$20 for Saturday only plus camping fees for other nights.

9. Bone's Grievance-

Bone read his grievance against Lily (attached)

Janie read Josh's supporting statement *Need copy to go with minutes* Bone most dedicated, Lily's text "did not show good intent" she shouldn't be ?? Shouldn't be VP

Bone said that Lily's abusive v=behavior started when he said she wasn't fulfilling her contract

Bone said that he always shows respectful and responsible behavior.

Kay says that she has an issue with Bone Daddy

Aradia says that since Lily is not able to attend and the council was not willing to table the discussion, that she offered to serve as her advocate

??? Said fairness and consistency standards

Jill said that other people have asked about mediation.

Bone said he tries his hardest to be polite to all people and live according to the by-laws and the Greenbook. If someone has a grievance with him, they should bring it to the council and back it up. He waited to file grievance till after the text. Wants others' opinion.

She also mentioned that Bone Daddy has told people that she is an abusive parent

Aradia says that she doesn't agree with what Lily said in the text, but it was sent to Bone not council.

Chelsea-It is good to know persons reasoning, no right to treat people in uncivil fashion

Vic says she doesn't feel confident in her as VP

General discussion-timing, etc. Suggestion from? About having tribunal to mediate

As 501c3 we have to follow laws. Deliberative council, it is important to be here.

Katie suggests mediation process and "make apology"

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If she's ousted after council, can replace, membership revoked
Public apology before festival or at grand council-timing. Someone said that forced apology might not be sincere

Bone said it is not just about him. People are afraid of abusive behavior and feeling safe

Mediation etc. Off the table?

If wind up with suspension, what are expectations?

Janie suggests mediation between the whole council and whole Posthuma family.

Bone moves for suspension until she can come talk to council Aaron 2nds

5/4

Election-Conney –shows bad faith with membership to stop or postpone an election already well underway.

General discussion –Janie summed up Election will continue but will suspend results until situation is resolved with Katie continuing as VP until October meeting. Lily can come to the festival. 15 days required notification, so suspension will begin September 30 until October meeting. Will announce results at grand council with caveat that her taking office of Vp delayed until situation resolved. Arbitration at October meeting.

Conney motioned for to continue with election? arbitration? Lisa 2nd not active 5-4