

**Elvin H.O.M.E, Inc., Lothlorien Nature Sanctuary**  
**Agenda for December 11, 2022 @ 1pm**

1. Roll call / Opening (:05) Aradia
2. Consent agenda (:10 per)
  - Adoption of Meeting Minutes: October and November 2022
3. Old Business (:45)
  - Grievance against Aaron “Bone Daddy” Campbell con’t
    1. Contract Review
    2. Grievances
    3. Removal with Cause
    4. Removal without Cause
  - WLG complaint against Nestor R follow-up
4. Volunteer Commitments / Personnel (:05 per)
  - Steward/Staff Renewal
  - New
  - Current Officer nominations: Pres: Conney F-P, Dan H; Sec’y: Debbra L; Treas: Alix T
5. Lease Agreement & Proposal (:20)
  - Decision regarding field and/or building leases
  - Kel McBride

----Break as Appropriate (:15)----
6. Financials (:10)
  - Report from Treasurer
  - Solar Fix Cost/Labor
7. VP Address (:05)
8. 2022-2023-2024 Schedule (:10) Jef
  - Winter Solstice Celebration: Alix
9. Committee Selections (:15)
  - Bylaw/Policy/Procedure Committee
  - Conflict Resolution & Grievance Committee
  - Administration/Executive Committee
10. Facebook Conduct of Stewards, Procuring a Lawyer, Torcyr’s Behavior (:15) Aaron B
11. E&O insurance, Chelsea & Aaron’s Behavior, Apology, Bylaws & Duty (:15) Polli P
12. New Business
  - Next meeting: January 8, 2023
  - Actionable Items