

**Elvin H.O.M.E, Inc., Lothlorien Nature Sanctuary**  
**October Meeting minutes 10-9-22 1 pm**

Location of meeting- Outside of Long Hall 559 McFadden Ridge Rd, Bedford, IN 47421

**Stewards ( voting members )-Conney Freese-Posthuma, Lisa Daugherty, Katie Wolfe, , Jack Bengé, Dan Henline, Bone Daddy, Aaron Bromberg, Debra Lee, Lily Blackwell<sup>1</sup>, Staff ( non-voting contracted members )- Jill Kleinpeter, Janie VanBuskirk, Chelsea Malwitz, Joe Clendening, Josh Netherton, Jef Stelzner (stepped down from Steward to Staff as of this meeting)**

**Members (non-voting members)-Remy Nix, John-Mark Bengé, Kay Bull, Azisa Cordero, Polli Pollem, Vickie Stelzner, Eva Luttrell, Alix Tirey, James Pfister, Penny Trout-Stonecipher, Torcyr Nix, Rebecca Willig, Abel Bengé, Patrick Davies, Ranson Johnson, Anthony Horton, Dustin Feathers, Michael Roberts, Karima Amos, “Aradia Elva” Vicki Beymer, Daisey Denson, Tip Tipton, Michelle Collard, Jason Rinehart, Michele Nix, Halo ( there were several people there that did not sign in )**

**--Recording Begins—approx 1:30pm**

Polli- Asks about the point of order ([attached](#)) on the agenda regarding Lily Janie is being asked to step down as moderator for this meeting; no motion was made, Janie stays on as moderator.

The grievance against Lily is moved up on agenda

Daisey D.— asked about live video recordings

Janie- We will talk about it during Membership Feedback; this is the first meeting for audio recording for minutes reference only

**Opening**

Aradia— opening prayer and intent

Lisa— opening “Lothlorien is a good example of when people come together for good” + (a reading from Greenbook)

**Approval of Sept 2022 meeting minutes—** Debra motioned, Aaron B. second: 8 yes/ 0 no Passed

Approval of Grand Council meeting minutes with requested edits- Lisa motioned, Uncle Dan second: 6 yes/ 2 no Passed

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<sup>1</sup> Due to the pending suspension until resolution, Lily was unable to vote as VP until it was voted through that her suspension was lifted and the ban request towards her denied. Lily was able to vote as VP after said issue was resolved.

**Janie reads Grievance by Bone Daddy against Lily ([grievance attached](#))**

-Questions regarding a pattern of behavior

Penny- they are being abusive,( they being Lily and those supporting her.) States that she has seen bullying at this meeting. What I see is a bunch of people supporting Lily attacking people who are saying she has been abusive.

**Torcyr** - interrupts Penny "because it was done in violation of the bylaws and the actual laws".

Penny- Should we have something in bylaws to deal with problems like this. So basically you can do whatever the F you want out here and no matter how mean you are if you actually haven't stabbed someone or hit them then your anti-social bullying behavior is acceptable if you get enough of your friends to come forward?

Anthony- Yes Yes

Polli- Are you saying I'm anti-social?

Bone Daddy– States text was first physical proof. Pattern of abuse has been seen by the majority of council that is reflected in their vote to suspend her.

Bone Daddy is Interrupted throughout speaking.

Bone Daddy- continues our green book policy states responsible respectful behavior is expected from all members and visitors.

Polli- So are we just going to ban anyone who says something mean?

Janie- Polli you are also the one stating that you have been abused as a council member.

Polli- Yep Yep Yep

Janie- Thats not something you are recognizing as a problem now?

Polli- Thats why I left. Because no one did anything about it and it was people on council. So If you want to call me a hypocrite fine.

Janie- no, no one is calling you a hypocrite.

Unknown voice- Its true

Chelsea- reads statement ([attached](#))

Aradia- statement says to Bone she felt unsafe.

Janie- mentions professional therapy option again

Lily- Responds to the grievance she is hurt. She sent the message to Bone the individual who has pretended to love her family her entire life. Accuses Bone of being abusive. This is a personal issue between Lily and Bone.

Bone- Explains why he brought grievance up to council. Defends accusations of him being abusive that are being made at the meeting. Repeatedly interrupted. Bone asked to please stop interrupting him.

Break

Ranson- Suggests issuing cautionary letter to address behavior, 2<sup>nd</sup> letter of caution regarding continuing behavior may cause a ban.-People talk about mediation sessions-

Polli- ([reads statement attached](#))

Chase B.- mentions constitutional rights and freedom of speech

Chaos and yelling.

Polli- (continues with statement)-reads meeting minutes from last meeting, states Council violated INCA, talks about how every council member will need an attorney, as well as, Elvin HOME. The costs alone will put a lien on the property

Danielle- Why do that to a land you love?!

Lily- Requests all statements read

Conney- Reads statements from others in support of Lily ([all statements attached](#) for Eva & Lily and other member comments)

Mediation recommended: Abel with represent Bone Daddy, Aziza will represent Lily, a third party person for neutrality is needed and will request from the membership

Lisa- We overstepped our bounds.

Lisa- Motions to drop suspension and move forward with mediation, Debra second:

5 yes / 2 no/1 abstention

Lily was announced as Vice President

### **Contract renewal**

Debra Lee- Read statement

Conney motions for Debra's Steward contract, Lily second: 5 yes/ 3 no

Katie Wolfe- Makes statement

Bone Daddy motions for Katie's Steward contract, Aaron B. seconds: 7 yes/ 1 no Passed

Abel Bengue- Requests a new Staff contract for Tree maintenance, carpentry, and mediation

Lily motions, Debra seconds: 9 yes/ 0 no Passed

### **Financial report-Lisa**

<b>Treasurer Summary Month</b>	<b>Oct-22</b>
IUCU Check acct start balance	\$31,749.97
IUCU check acct. end balance	\$35,198.06
IUCU check acct. debits # 13	\$1,646.52
IUCU ceck acct. credits # 4	\$5,094.61
IUCU Savings start balance	\$14,231.40
IUCU Savings end balance	\$14,235.03
IUCU Savings debits # 0	\$0.00
IUCU Savings credits # 1	\$3.63
QKBs P&L total expenses	\$58.21
QKBs P&L Income	\$1,308.00
QKBs P&L net operate income	\$1,249.79
PayPal start balance	\$2,704.48
Paypal end balance	\$1,122.92
Paypal credits/ payment received	\$515.00
PayPal payment sent	\$22.00
Paypal withdrawls/Debits	\$2,060.00
PayPal Fees	\$14.56

## **Vice President address-Lily**

### **Wild Magic Gathering recap 2022**

Jill- Thanks shamans circle for help with the med tent and Children's Circle

Aaron B.- Complaint from WMG attendee, read statement ([attached](#))

Pre-fest education on FB pages: training on how we can educate against sexual assault and dealing with incidents

Debra- Talked about security and perhaps outsourcing like other festival grounds do. Not everyone feels comfortable with who was on security.

Abel- Still a member of the Men's Liaison Group (MLG)

Jill- New Google Docs for all of Children's info

Katie- Believes her guests were treated poorly because of the controversy

### **John Jefferies Memorial**

Conney- event went well, cleaned up

-Policies need to be readdressed with renting

### **Renting Long Hall/Kitchen**

Janie- Deposit clarification for Kitchen only: \$50

### **Witches' Ball 2022**

Inside Long Hall ok this year? Motion by(recording unclear), Lisa second: 7 yes/ 2 no

No pre-registration. Members only. Chase will allow us to use his trailer for Hayride. However, someone else would need to drive it around

Lily- talks on members only events. It is stopping us from having new people come in.

### **End of season wrap up**

Clean up areas

### **Clair and Logan Hartshorne Wedding Ceremony**

Wedding on Tuesday, Nov 1st. Will be using Thunder Shrine, Long hall, and the Kitchen.

### **Thanksgiving**

Hedwig and David Tirey will be in charge of Thanksgiving again. Budget of \$150 agreed

**-Break Time- approx 6pm-The recording stops during the break and was not picked back up. A minor amount of notes were taken**

### **Redress of Eva's Grievance**

Eva- Reads appeal ([attached](#))

Polli- Reads statement ([attached](#))

Janie- Admits to pushing the subject on the agenda. She apologizes to Eva and all of council.

Explains that it was being talked about around Lothlorien and otherwise. Wanted to address the

situation. Whole heartedly admits to fault. Goes on to say that Eva was laughing and bragging about calling CPS. Discusses the known requirements for having families living at Lothlorien, and need for self-sufficiency and having access to heat, water, and bathrooms. This was their 2<sup>nd</sup> winter on the land. Patrick was secretary at that time, but did not note the incident in the minutes. Lisa was on the north road when the cops showed up, freaked her out.

Janie- Reads email from witness ([attached](#))

Eva & Lily call hearsay, Eva doesn't even drink

Polli- Had received a copy of the email and questions the electronic signature sent Oct 5<sup>th</sup>, but was received on Sept. 1<sup>st</sup>

Janie- I had to redact the names of minors and the author so they weren't harassed, then cut and paste to send to council

Conney- Reads statements from members (attached previously)

Janie- Apologizes again for not handling it correctly, forgot my P's & Q's, it was not my place to take initiative

Conney- Reads letter from Avery & Katie Liel Kok (attached previously)

-Discussion is lengthy and several talking at the same time, dark and hard to see

Aaron B- States that Lothlorien should hire a lawyer to explain the legal implications

Aradia- People were concerned about a child's safety

Lily motions to rescind Eva's suspension, Debbra second: 6 yes/ 2 no/1 abstention Passed

Original Minutes written by Debbra Lee

Revised by Meeting Minutes Committee with suggestions from board

Unanimously approved at March meeting