

Elvin H.O.M.E., Inc - Monthly Council Meeting Minutes 3/12/2023
Lothlorien Nature Sanctuary , Long Hall, 559 McFadden Ridge Rd.,
Bedford, IN 47421 - 1:00pm (Recorded) Yes - Aaron Bromberg

1. Roll Call/Opening ([See sign in sheet attached](#))

Number of Voting Members Present: 11 at meeting start / 12* at meeting end

Jeff is proxy for Vic

Voting Stewards: Conney Freese-Posthuma, Aradia Beymer, Jack Bengé, Dan Henline, Alix Martin, Jill Kleinpeter, Katie Wolfe, Aaron Campbell, Aaron Bromberg, Josh Netherton, Joe Clendening

Other attending: Janie VanBuskirk, Azisa Cordero, Chelsea Malwitz, Jeffner Stelzner, Lisa Daugherty, Mary Doty, Dingo McMillen, Morgan Lefay

Essential service going forward is renamed field services

2. Consent Agenda: October, Feb, etc. minutes follow-up

February minutes discussed to update Elf Fest start registration date to April 1st.

Aaron B. motioned to pass February minutes with that change, Aradia B. seconded
11 for, 0 against

Motion to approve October meeting minutes with suggested revisions.

Aradia motioned, Alix Seconded 11 for, 0 against

Motion to pass amended November meeting minutes.

Aaron B. motioned, Aradia Seconded 11 for, 0 against

Motion to approve December meeting minutes with suggested revisions.

Alix motioned, Jack Seconded 11 for, 0 against

Motion to approve January meeting minutes with suggested revisions.

Conney motioned, Aaron B. Seconded 11 for, 0 against

3. Volunteer Commitments/Personnel

Steward/Staff Renewals

Jack renewing as steward, Hot shower/boiler, a.m. Shower cleaning, trail work between garden and North Road, pet committee, resurrect Elf Scouts, Northlorien cleanup project.

Aaron B. motioned, Josh seconded Ballot Vote 11 for, 0 against

Discussion about the previous use of ballot voting and how it will be used going forward.

Motion to use ballot voting during the meetings for contracts and when it is requested.

Chelsea renewing staff contract, continue field services, treasury backup, QuickBooks, Assisting with special activities, added Microsoft 365, work weekend coordinator, mailing membership materials, general land maintenance, update the minutes on the webpage

Alix motioned, Jack seconded Ballot Vote 11 for, 0 against

Dan renewing as steward

Jef motioned, Aaron B. seconded Ballot Vote 11 for, 0 against

Jeffner renewing as staff, Elf hotline, festival director, full moon facilitator, promo director
Conney motioned, Aaron B. seconded Ballot Vote 11 for, 0 against

Janie renewing as staff, radiance shrine interior painting, Airen's garden, field maintenance, weed whipping, old tents, general cleanup, website content and online group participation
Aaron B. motioned, Katie seconded Ballot Vote 10 for, 1 against

New Contract

Mary would like to put in for a staff contract for a naturalist educator. Create programs, projects and hikes relating to our natural resources here. Ethical foraging and wild edibles, invasive plants, ecosystem hikes, spring wildflower hikes, plant identification/terminology. Creating and acquiring program material. Reaching out to members to find out what they are interested in learning about. Tracking program attendance to report back on how it's going and gauging interest.

Jill has arrived as voting steward

Josh motioned, Joe seconded Ballot Vote 12 for, 0 against

Conney presented a letter from Lily Blackwell resigning as VP
Page 43, Section 6 in Greenbook was read.

Aradia was recommended by Lily in resignation letter.

Bone nominated Katie.

Katie nominated Chelsea.

-----5 Minute Break-----

Jeffner has self nominated.

Discussion regarding officer term limits, making Katie ineligible as she would have to sit out a year, meaning she would be eligible again in September.

The person elected as acting VP by council will serve until ELF Fest. The person elected in a special election during ELF Fest will serve the remainder of the term until WMG regular election.

Conney nominated Aradia

Josh nominated Chelsea, Katie clarified she had already nominated Chelsea.

Jeffner dropped out of the election.

Ballot Vote for interim VP - Aradia 5, Chelsea 7

Discussed informing the members of a special VP election.

Set May 1st as the date for members to get their nominations in.

4. Financials

Treasurer's Report – [click here](#)

Budget Item's- Projects/Budgets/Material

Janie for phase 2 of radiance hall painting. Second story railing and floors. Estimate for another 3 to 5 5 gallon buckets of paint is \$1,200.

Aaron B motioned, Jeffner seconded 13 for, 0 against

Conney for Avalon Trail. Gravel, water bars, replace decking. Estimate \$800 total.

Aaron B motioned, Aradia seconded 13 for, 0 against
Jeffner for promo, full moons and festival items. \$200
Jill motioned, Aradia seconded 13 for, 0 against

Alix for charcoal grill outside kitchen. \$300
Jill motioned, Jeffner seconded 13 for, 0 against

Oven repair \$200
Conney motioned, Joe seconded 12 for, 1 against

James Pfister's project for Dome restoration project. Gas, limestone, concrete, post sealant, diamond blade saw blades, cubic yard of sand, overhead for insufficient materials. \$375
Jill motioned, Aaron B seconded 11 yes, 2 against

5. VP Address

Chelsea - Hi. Hello. I'm here till May.

6. Follow-ups

MS Teams Rollout – There are a few members of council still not on Teams. Chelsea will work with them to get onboarded. Non Council members can be added to committee Teams without using a license. All documents in one place. If you have any questions, please reach out to Chelsea or Josh.

Health Department Inspections – [see complaint here](#) the State Department of Health and the Lawrence County Department of Health came out to do an in-person inspection on March 9th to follow up on complaints that were filed and met with Bone and Josh. They inspected the composters, kitchen, dishwashing station and showers. We are waiting on the results of that inspection to know, if anything, needs to be addressed.

All of our food vendors for events will need to be permitted with Lawrence County and have it on display the entire time they are serving. We will need to include this information on the web page for registration. Alix will follow up with vendors at events to be sure that this happens and be a contact point for this.

Luminaries Event - the Secretary will write a letter that no Dome maintenance will happen during their event. They have also requested a map.

Ice Machine - no update at this time. Worst case scenario we buy ice for our freezers

----- 10 Minute Break -----

Kitchen - Use Policy, stove, kitchen witch, etc.
Azisa is volunteering to take over the kitchen lead position. About 15 people on a kitchen team to spread out the work, creating procedures, and allowing a flexible schedule.

Solar - talked about holding off on big expenses. Janie talked about the repair report. She would like to try cleaning terminals to see if that helps before furthering discussion on repair costs. Moving forward, the battery terminals have to be cleaned no matter what the eventuality of the systems evaluations turned out to be. Janie volunteered to gather supplies, per Don's written recommendations, and get going on that.

9. Events

Opening Weekend Discussion.

Welcome Back to Spring Feast/Ostara Discussion, egg hunt, BBQ guy, spiritual ritual
Earth Day April 22-23. There will be food and a clothing exchange

7. Policy & ByLaws

Committees - Add Lissa Probis to Bylaw committee

Abstentions - Janie talked about Roberts Rules and how majority votes are counted and proxy voting.

Aradia motioned to allow abstentions, Aaron B seconded 11 yes, 1 against, 1 abstention

8. Lawyer for Elvin HOME

Discussion on getting legal representation for Lothlorien. Check with the accountant for referral and IU Law School. \$1,000 budget for consultation and initial review

Chelsea motioned, Aaron B seconded 10 for, 1 against, 1 abstention

9. Events (Revisiting)

ELF preliminary planning - April 1st begins pre-registrations. Chelsea will do pre-registrations but Lisa and Alix will help. Miranda is the barter coordinator. Karen head of registration. Jill is head of medical. Katie is head of Essential Services. Will need to follow up for security detail.

40th Anniversary Planning Updates - going to use member artwork and create swag.

10. CTAP compliance/Health Environmental Compliance

Discussed this will no longer be needed since the health department had already visited and would be letting us know what is needed to be in compliance.

11. General Land Use

Tabled pending further discussion through Teams

12. April & May Meeting Dates

April 16th will be April meeting date

May 21st TBD and clarified at April Meeting

Notes prepared by Aaron B. & Chelsea M.